

Bethany Life Communities	Effective Date: 03/12/2007	Date Revised:
<i>Equal Employment Opportunity</i>	Pages:1 of 1	

Policy Statement

Bethany Life Communities is committed to employ team members in a manner free from discrimination.

Policy Interpretation and Implementation

Bethany Life Communities provides equal opportunity and treatment for all team members ***regardless of:***

- ✓ Race,
- ✓ Color,
- ✓ Creed,
- ✓ Religion,
- ✓ Gender,
- ✓ Age,
- ✓ National Origin,
- ✓ Disability,
- ✓ Veteran Status,
- ✓ Or other category as defined by law.

Employment decisions will be made on a basis designed to further ***the principle of equal employment opportunity***, using only valid job related requirements.

Personnel actions including but not limited to:

- ✓ Compensation,
- ✓ Benefits,
- ✓ Transfer,
- ✓ Promotion,
- ✓ Discipline,
- ✓ Termination,
- ✓ Training,
- ✓ Education,
- ✓ and those actions relating to the terms, conditions and privileges of employment will ***be administered without regard to race, color, creed, religion, sex, age, national origin, disability, veteran status, or other categories as defined by law.***