

Bethany Life Communities	Effective Date: 6-27-1999	Date Revised: 6-6-2008
<b><i>Investigation Participation</i></b>	Page 1 of 1	

***Policy Statement***

From time to time, Bethany Life Communities may need to conduct internal investigations.

***Policy Interpretation and Implementation***

Internal investigations may become necessary as related to

- ✓ maintaining excellence in resident/tenant care,
- ✓ team member safety or conduct, and/or
- ✓ matters of Bethany Life Communities' concern.

Team members asked to participate in an investigation are also required to do so in such a manner as to maintain confidentiality of the resident(s)/tenant(s) and/or team members concerned.

It is considered to be a team member's duty and a condition of their employment to participate and assist in these investigations.

Failure to do so may result in discipline, up to and including termination of employment.